

HSC	REFEREE-IN-TRAINING Level I	REFEREE-IN-TRAINING Level II	RIT MANAGER	USSF CERTIFIED REFEREE
ASSIGNMENTS	U7u8 Boys and Girls	In-House: u7u8 Boys and Girls ICL: Sat. u10 Boys and Girls	u7u8 Games on Saturdays	u10 Saturday (ICL) and u10+ Sunday (Travel)
TRAINING GOALS	Become proficient with Club 'in-house' rules for u7u8; game / time management; communication skills (verbal / physical / whistle); decision making	Obtain 'next-level' skills and experience by being an 'Assistant Referee' (AR) or part of two-person team for u10 Saturday ICL (Developmental) games; working knowledge of USSF rules and interpretations	Manager experience for usually 8 RITs during Saturday games; Lead by and set examples; provide feedback and guidance; mitigate on-field issues; resolve disputes; solve problems;	Become an effective, professional, USSF referee
TRAINING	Short on-line study w/ quiz; in- person 1hr class; 1 hr on-field class; ongoing feedback / mentoring	On-line study w/ quiz; 1 hr in- person class; 75 min. on-field training during a live u10 game; ongoing feedback / mentoring	Shadow current RIT Manager; 30-minute meeting with Referee Coordinator	Online training modules; 4 hour in-person class; ongoing feedback / mentoring
AGE	12 at time of class	12	15	13 at time of class
PREREQUISITS	HSC registered player; parent / guardian sign-off; all training classes	HSC registered player; parent / guardian sign-off; min. of 6 Level I games; Level II classes	USSF Certified Referee; previous RIT experience preferred	Work permit
EQUIPMENT	Whistle, coin, watch*, red RIT shirt, black shorts, soccer shoes	Whistle, coin, watch, green RIT Level II shirt, black shorts, soccer shoes	USSF uniform; flags, cards, whistle, watch, coin, paper, pen – should bring as back- up and example for RITs	USSF uniform; flags, cards, whistle, watch, coin, paper, pen
COMPENSATION		<<<<< See 'Referee pay matrix' >>>>>		
SCHEDULING	Nicole Mishko	Nicole Mishko Marc Reppermund**	Nicole Mishko	Marc Reppermund**

*phones should NOT be used as watches – RITs may use stop watches; USSF must use wristwatch

**the HSC referee scheduling vendor uses a software / app – Refs must sign-up to be scheduled