	RIT Shadow	RIT	RIT Shadowee	RIT Mentor	AR Call-up	Certified Grade 9	Certified Grade 8
Min. Age Req	6th grade	6th grade			9th grade	no min	14
Min req	RIT training	RIT training and shadow 2 RIT games	proven level of compentency	Certified grade 8	RIT for 2 seasons (min # games); RIT Advanced class	no min	
Training	1 hour class / field					online modules	online modules and classroom training
Testing	15 question, multi-choice						
Referee assignments	shadow	U8	U8	U10	U10	RIT	U10+ (dep upon ref age*)
Assigned by	RIT Coordinator	RIT Coordinator			Referee Coordinator		
Payment	n/a part of training	\$9 / game - paid cash after game	same as RIT	Paid very few weeks by check from Club Treasurer			